

Passionate health researcher and knowledge mobilization specialist, with strong foundations in qualitative medical research across non-profit, academic, and private sectors. Extensive experience in project management, knowledge mobilization, interdisciplinary collaboration, and quality improvement in healthcare systems.

- PhD (2019) and Masters Degree (2013) in Medical Anthropology, with over 12 years of research experience.
- Over ten years experience in clinical and public health, including leading federally-supported research on the COVID-19 pandemic and opioid crisis.
- Project-lead for \$1 million+ federally-funded [knowledge mobilization project](#) spanning multiple Canadian healthcare institutions and teams.
- Team-lead for the Vaccine Hesitancy Guide (vhguide.ca), a dynamic e-resource for clinicians to support better conversations with patients regarding vaccination.
- Led and managed major health policy research grants for COVID-19 pandemic, including developing communities of practice, safety and quality improvement programs, and developing after-action reports.
- Appointed to leadership position at the Next Generation Global Health Security Network, coordinating over 150 members in 30+ countries.
- Experience managing and supporting international teams, emerging leaders, and research for epidemic preparedness and frontline pandemic responses.

Work Experience:

2025—present

Specialist, Research Impact, Knowledge to Impact team, Office of Research Services, University of Calgary, Alberta.

2022—2025

Knowledge Broker, Solutions for Kids in Pain (SKIP), University of Calgary, Alberta.

- Project lead and implementation manager for \$1+ million Health Canada funded program, focused on [effective, safe, and equitable pain management in pediatric populations](#).
- Project awarded the 2024 Canadian Pain Society's Pain Awareness Award, acknowledging its impact in pediatric pain management.
- Coordinated and managed teams of knowledge brokers, healthcare specialists, and external contractors to execute a comprehensive portfolio of bilingual deliverables.
- Supported the recruitment, coordination, and operations of a National Advisory Group, made up of leaders in the pediatric pain space.
- Supported the development and deployment of a public awareness campaign, including co-facilitating focus groups, audience mapping, and targeted key message development.
- Designed and deployed novel evaluation and performance measurement systems and mechanisms, including writing twice-annual progress reports for Health Canada.
- Worked closely with patient partners and individuals with lived and living experience on all knowledge products to help co-design and co-develop resources.

2019—2022

Research Associate, School of Public Policy, University of Calgary, Alberta.

- Coordinated multiple streams of health policy and implementation projects.
- Successful co-applicant for COVID-19 Rapid Response Federal Funding (CIHR and NSERC)
- Successful co-applicant for CIHR COVID-19 Operating Grant: Vaccine Confidence (2021).
- Funded by World Health Organization to support Infection Prevention and Control in Alberta.
- Executed rapid deployment of research, including ethics approvals, budget generation, and collaborative team-building and project management.

- Engaged in front-line COVID-19 preparedness and response in acute and primary care contexts in Alberta, Canada.
- Designed, developed, and deployed innovative pandemic preparedness simulation program for primary care clinics
- *Project lead for vhguide.ca, harmonizing content with UX design and development*
- *Coordinated quantitative health data sourcing and analysis for antimicrobial resistance research*
- *Lead and co-author on multiple peer-reviewed publications, and other iKT products (e.g., webinars, media hits, conference presentations)*

2019

Research Associate, Department of Family Medicine, Cumming School of Medicine, University of Calgary, Alberta.

- Compiled, analyzed, and managed qualitative research data for medical education research, including coded interview transcripts.
- Drafted, edited, and researched scoping review for journal article, including management of bibliographic references and literature reviews.
- Re-designed project, file, and personnel management systems.

2017

Consultant/Strategic Advisor, Diagnostics Team, PATH, Seattle, Washington.

- Conducted stakeholder and SME interviews, landscaping, and policy analysis to present a strategic business plan to world-leading team of technical experts in public health diagnostics and drug development.

2016-2017 **Special Projects Officer**, Global Health Security Partnership, PATH, Seattle, Washington.

- Led grant-shaping and new project development for epidemic preparedness and response portfolio.
- Assisted in multi-year workplan design, program coordination, and M&E for a multimillion dollar, federally-funded project operating across five countries.
- Led outreach and partnership development with US Governmental agencies, academic, philanthropic, and corporate leaders.
- Assisted multiple internal teams to develop rapid communications and responses during 2017 Ebola outbreak.

2016-2018 **Deputy Coordinator**, Next Generation Global Health Security Network.

- Appointed to executive position to build and grow start-up global network of emerging students and young professionals.
- Initiated multiple long-term programs, including webinar and mentorship series. Supported by senior White House, National Security Council, and US Department of State officials. Presented at multiple global forums, including Ministerial-level meetings and international conferences.

Education:

2013-2019 **Ph.D., Anthropology**, McGill University, Montreal, Quebec

- Thesis: *Prevent, Detect, Respond: An Ethnography of Global Health Security*

2011-2013 **Master of Arts, Medical Anthropology**, McGill University, Montreal, Quebec

- Thesis: *Of The Currently Forming: An Anthropology of Traumatic Brain Injury*

2008-2010 **Bachelor of Arts (hon.), Cultural Anthropology**, Reed College, Portland, Oregon

- Thesis: *Disciplining Death: Death, Dying, and Palliative Care in the United States*

Additional Research and Teaching Experience:

2021-2022 **Virtual Clinical Simulation Facilitator**, COVID-19 Primary Care Virtual Tabletop Simulation Program. [<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8327409/>].

2021- **Co-Applicant [Funded]**, CIHR. *COVID-19 Operating Grant: Vaccine Confidence*. "Improving Vaccine Confidence with Better Clinical Conversations: Expanding and evaluating a dynamic, clinician-driven, online guide for Canadian primary care." Dr. Myles Leslie (PI), Aghajafari F, Coakley A, Ivers N, Price M.

- 2021-** **Co-Applicant [Funded]**, NSERC. *Encouraging vaccine confidence in Canada*. Dr. Myles Leslie (PI).
- 2020-** **Collaborator [Funded]**, World Health Organization (WHO). *Research for Infection Prevention and Control In The Context Of The COVID-19 Pandemic*. Dr. Myles Leslie and Dr. John Conly (PIs).
- Co-Applicant [Funded]**, CIHR Rapid Response Grant for COVID-19. *Policy Implementation and Communication Lessons from Alberta's Acute and Primary Care Environments During the COVID-19 Response*. Dr. Myles Leslie and Dr. John Conly (PIs).
- 2015** **Teaching Assistant and Guest Lecturer**, Fundamentals of Global Health, McGill University, Montreal, Quebec.
- 2014-15** **Research Assistant**, Global Health Programs, Social Studies of Medicine Department, McGill University, Montreal, Quebec.
- 2012-15** **Executive Organizer**, 5th, 6th, 7th Annual McGill University Anthropology Graduate Conferences, Montreal, Quebec.
- 2012-13** **Research Consultant**, Traumatic Brain Injury Outpatient Program. McGill University Health Centre, Montreal, Quebec.
- 2011** **Exhibition Research and Development Coordinator**, Oregon Museum of Science and Industry, Portland, Oregon.
- 2007** **Clinical Research Assistant**, Palliative and Comfort Care Medicine Team, Oregon Health and Science University, Portland, Oregon.

Selected Publications and Media:

- 2025** **Peer-Reviewed Article;** Richards, D.P., Chambers, C.T., Jordan, I. Strain, K., **Fadaak, R.**, Tunnah, L., Gruenwoldt, E., Birnie, K. Solutions for Kids in Pain: Embedding and actioning patient partnership in a national knowledge mobilization network. *Research Involvement and Engagement* 11, 33 (2025). [<https://doi.org/10.1186/s40900-024-00663-2>]
- 2024** **Peer-Reviewed Article;** Pinto N, Soltys C, **Fadaak R**, Davies JM, Leslie M. Interprofessional Teamwork: A Qualitative Study on Adapting Central Policies to Local Conditions in a Labour and Delivery Unit. *Journal of Obstetrics and Gynaecology Canada*, 46(3): 2024,102279. [<https://doi.org/10.1016/j.jogc.2023.102279>]
- 2023** **Peer-Reviewed Article;** Leslie M, **Fadaak R**, Lethebe BC, Szostakiwskyj JH. Assessing the appropriateness of community-based antibiotic prescribing in Alberta, Canada, 2017–2020, using ICD-9-CM codes: a cross-sectional study. *CMAJ Open*. 11(4) E579-E586. [<https://doi.org/10.9778/cmajo.20220114>]
- Peer-Reviewed Article;** Leslie M, **Fadaak R**, Pinto N. Doing primary care integration: a qualitative study of meso-level collaborative practices. *BMC Primary Care*. 24, 149 (2023). [<https://doi.org/10.1186/s12875-023-02104-7>]
- Peer-Reviewed Article;** Leslie M, **Fadaak R**. Health Policy Trends: Inappropriate Antibiotic Prescribing in Alberta. *The School of Public Policy Publications*. 16(1): 2023.
- 2022** **Peer-Reviewed Article;** **Fadaak R**, Leslie M, Pinto N. Considering Context: Adaptive Elements Of A Simulation Program to Improve Primary Care Safety During the COVID-19 Pandemic in Alberta, Canada. *AJIC: American Journal of Infection Control*. 50(8):885-889. [<https://doi.org/10.1016/j.ajic.2021.12.026>]
- Peer-Reviewed Article;** Leslie M, Pinto N, **Fadaak R**. Improving Conversations With COVID-19 Vaccine Hesitant Patients: Action Research to Support Family Physicians. *Annals of Family Medicine*. 20(4):368-373. [<https://doi.org/10.1370/afm.2816>]
- 2021** **Peer-Reviewed Article;** Leslie M, **Fadaak R**, Pinto N, et al. Achieving Resilience in Primary Care during the COVID-19 Pandemic: Competing Visions and Lessons from Alberta. *Healthcare Policy*. 2021;17(2):54-71. [<https://doi.org/10.12927/hcpol.2021.26657>]
- Peer-Reviewed Article;** Myles Leslie, **Raad Fadaak**, Nicole Pinto, Jan Davies, Lee Green, Judy Seidel, John Conly and Pierre Gerlier Forest. A “Shock Test” to Primary Care Integration: COVID-19 Lessons from Alberta. *Healthcare Policy*. 2021;17(2):38-53. [<https://www.longwoods.com/product/26658>]
- Peer-Reviewed Blog Post;** Pinto N, **Fadaak R**, Leslie M. Better conversations about COVID-19 vaccines: A guide for primary care clinicians. [<https://www.cfp.ca/news/2021/08/23/08-23>]
- Peer-Reviewed Article;** Blaak JM, **Fadaak R**, Davies JM, Pinto N, Conly J, Leslie M. Virtual tabletop simulations for primary care pandemic preparedness and response. *BMJ Simulation and Technology Enhanced Learning*. 7:487-493. [<https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8327409/>]
- Peer-Reviewed Article;** **Fadaak R**, Davies JM, Conly J, Haslock J, Kenny A, Pinto N, Leslie M. Rapid conversion of an in-patient hospital unit to accommodate COVID-19: An interdisciplinary human factors, ethnography, and infection prevention and control approach. *PLOS ONE* 16(1): e0245212. [<https://doi.org/10.1371/journal.pone.0245212>]

- Peer-Reviewed Blog Post;** Pinto, N, **Fadaak, R**, Leslie M. COVID-19 Vaccine Hesitancy Conversations: A rapid review of resources available to Primary Care Teams Across Canada. Canadian Family Physician Blog. [<https://www.cfp.ca/news/2021/02/03/03-2-1>]
- 2020** **Peer-Reviewed Article;** Black S, **Fadaak R**, Leslie M. Integrating nurse practitioners into primary care: policy considerations from a Canadian province. BMC Family Practice 21, 254. [<https://doi.org/10.1186/s12875-020-01318-3>]
- Peer-Reviewed Article;** Leslie M, **Fadaak R**, Davies J, et al. Integrating the social sciences into the COVID-19 response in Alberta, Canada. BMJ Global Health 2020;5:e002672. [<https://doi.org/10.1136/bmjgh-2020-002672>]
- Invited Blog Post;** **Fadaak R**, Leslie M, Pinto N. A 'New Normal' for the Social Sciences: Improving Pandemic Preparedness and Response. London School of Economics Impact Blog. [<https://blogs.lse.ac.uk/impactofsocialsciences/2020/09/21/there-is-a-new-normal-in-pandemic-response-and-social-scientists-are-central/>]
- Peer-Reviewed Blog Post;** Pinto, N, **Fadaak, R**, Leslie M. COVID-19 Infection Prevention and Control: A rapid review of primary care resources across Canada. Canadian Family Physician Blog. [<https://www.cfp.ca/news/2020/10/08/10-8>]
- 2019** **Peer-Reviewed Article;** **Fadaak, R**. The Jigsaw Puzzle of Global Health Security. Global Health Governance. Vol.IX (1 & 2): 38-53. [<http://blogs.shu.edu/ghg/2019/11/02/the-jigsaw-puzzle-of-global-health-security/>]
- 2018** **Writer/Editor/Producer [Podcast];** *Periscope: A Journey in Curiosity*. [https://soundcloud.com/periscope_podcast]
- 2017** **Policy Report (co-author);** *Healthier World, Safer America: A US Government Roadmap for International Action to Prevent the Next Pandemic*. Seattle: PATH. [<https://www.path.org/publications/detail.php?i=2804>]
- 2016** **Invited Commentary (author);** *The Many Faces of Global Health Security*. Health Security Partners Blog. [<http://healthsecuritypartners.org/many-faces-ghs/>]
- Policy Analysis (author);** *Mapping the Global Health Security Agenda*. Global Biodefense. [<http://globalbiodefense.com/2016/03/29/mapping-global-health-security-agenda/>]
- 2015** **Invited Commentary (author);** *Beyond Belief: The Work of Global Health Security*. Book Forum: Carlo Caduff's *The Pandemic Perhaps*. Somatosphere. [<http://somatosphere.net/?p=11454>]
- 2014** **Invited Commentary (author);** *An Emerging Infectious Disease Perspective, Inter Alia*. Somatosphere, Ebola Field Notes series. [<http://somatosphere.net/author/raad-fadaak>]
- 2006** **Executive Producer/Filmmaker [Documentary];** *Made With Love: A Story of Emergency Communities*. [<https://www.imdb.com/title/tt1543466/>]

Community Involvement and Volunteer Work:

- 2019** **Secondary Research Program Manager**, Imagine Cities, Calgary, Alberta.
- Team lead and program manager for non-profit urban research think-tank in Calgary.
 - Redesigned workflow and research program policies for team of 15-20 analysts and editors.
- 2018-2019** **Brain Injury Community Center Volunteer**, Seattle BrainWorks (PROVAIL), Seattle, Washington.

Proficiencies:

- MS Office Suite (Word, Powerpoint, Excel, SharePoint, OneNote, Outlook)
- Qualtrics survey management and analytics
- Adobe Photoshop (intermediate)
- Highly proficient with web design and development technical platforms (WordPress, Elementor, Javascript, ReactJS) and design prototyping (Adobe XD)
- Zotero/Mendeley/EndNote shared citation management
- Google Productivity Suite (Drive, Documents, Sheets).
- Evernote/OneNote/SharePoint/database management
- QGIS/ArcGIS basics
- SPSS - basic data management and analysis
- NVivo, MaxQDA
- TeamGantt, Jira, Trello, and most project management applications
- Social Media, HTML/CSS/Web design, OpenStreetMap
- Audacity/Audition sound production and editing
- Advanced Open Water Scuba Diver

Languages:

- English (Native)
- Spanish (Intermediate)
- French (Beginner)